

The California State University (“University”) and United Automobile, Aerospace and Agricultural Implement Workers of America, Local 4123 (“UAW”) hereby agree to maintain the current contract language of the following articles of the collective bargaining agreement in the successor agreement:

1. Article 1 (Recognition)
2. Article 4 (Classifications)
3. Article 6 (Discipline)
4. Article 7 (Effect of the Agreement)
5. Article 8 (Employment Evaluation)
6. Article 10 (Grievance Procedure)
7. Article 11 (Health and Safety)
8. Article 12 (Holidays)
9. Article 13 (Instructional Materials, Service and Support)
10. Article 15 (Management and Academic Rights)
11. Article 17 (Personnel Files)
12. Article 19 (Severability)
13. Article 21 (Summer Term Employment for TAs)
14. Article 24 (Union Security)
15. Article 25 (Vacation)
16. Article 26 (Workload)

For UAW:

Lark Winner
President

Date

Joseph McGuire
Financial Secretary

Date

Robert Hogg
Trustee

Date

James Banks
UAW International Representative

Date

Anke Schennink
UAW International Representative

Date

For the University:

Thomas Le
Senior Manager, Systemwide Labor Relations

Date

Carl Fisher
Senior Director, Academic Labor Relations

Date